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UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF WASHINGTON  
AT TACOMA

EMPLOYEE PAINTERS' TRUST HEALTH  
& WELFARE FUND, WELFARE,  
WESTERN WASHINGTON PAINTERS  
DEFINED CONTRIBUTION PENSION  
TRUST, WESTERN WASHINGTON  
APPRENTICESHIP AND TRAINING  
TRUST, WESTERN WASHINGTON  
PAINTERS LABOR MANAGEMENT  
COOPERATION TRUST FUND,  
INTERNATIONAL UNION OF PAINTERS  
& ALLIED TRADES DISTRICT COUNCIL  
NO. 5,

Plaintiffs,

v.

BRIAN BESSEY, JR. And ROBIN BESSEY,  
husband and wife and the marital community  
thereof,

Defendants.

Case No. C08-5205 FDB

ORDER GRANTING PLAINTIFFS'  
MOTION FOR SUMMARY  
JUDGMENT

This matter comes before the Court on the motion for summary judgment of Plaintiffs The  
Employee Painters' Trust Health & Welfare Fund, Western Washington Painters Defined  
Contribution Pension Trust, Western Washington Apprenticeship and Training Trust, Western  
Washington Painters Labor Management Cooperation Trust Fund (the Trust Funds),

1 and the International Union of Painters & Allied Trades District Council No. 5. Plaintiffs seek a  
2 judgment against Defendants Brian Bessey, Jr. and Robin Bessey, and the marital community  
3 comprised thereof, for unpaid employee benefit contributions. The Court, having reviewed the  
4 pleadings and the record herein, is fully informed, and finds the Plaintiffs are entitled to summary  
5 judgment.

### 6 **Introduction and Background**

7 The Trust Funds are joint labor-management employee benefit Trust Funds created pursuant  
8 to §302(c)(5) of the Labor-Management Relations Act 29 U.S.C. §186(c)(5), and are operated and  
9 governed under the Employee Retirement Income Security Act of 1974 (ERISA) 29 U.S.C. § 1001  
10 et al.

11 Defendant Robin Bessey, as President of Floor Tech Services, Inc. (the Employer) signed a  
12 Collective Bargaining Agreement on May 1, 2002 with Carpet, Linoleum and Soft Tile Layers  
13 Union Local #1238, which is a part of the International Union of Painter and Allied Trades District  
14 Council #5. By agreeing to the Collective Bargaining Agreement, the Employer was required to  
15 remit as employee benefit contributions a set amount per hour on all hours of bargaining unit work  
16 to the Trust Funds. In addition, the Collective Bargaining Agreement requires that the Employer  
17 agree to be bound by the Trust Funds' Trust Agreements.

18 The Trust Funds operate on a self-reporting system. This means that the Employer is  
19 required to submit a written report to the Trust Funds which details the total amount of hours  
20 worked by each employee, and by multiplying the total number of hours by the agreed upon  
21 rates, the total amount that due is determined and is to be remitted to the Trust Funds.

22 Here, The Employer Floor Tech Services, Inc. submitted all the required report forms, but  
23 failed to remit the full payment outstanding. The Trust Funds filed suit against Floor Tech to  
24 compel payment and obtained a judgment against the Floor Tech on December 3, 2004. *Employee*  
25 *Painters Trust et al v. Floor Tech*, Cause No. C04-5567 FDB.

1 This order and judgment found against Defendant Floor Tech in the amount of \$34,913.64.  
2 This amount represented \$26,073.79 in unpaid contributions covering the period of July through  
3 September 2002 and March through April 2003, liquidated damages in the amount of \$2,607.38,  
4 interest in the amount of \$5,130.10, costs in the amount of \$225.37, and attorney's fees in the  
5 amount of \$877.00.

6 The Trust Funds filed suit against Robin Bessey and Brian Bessey on April 4, 2008, seeking  
7 to recover against them on the personal liability clause in the Trust Funds' Trust Agreement the  
8 amounts owed by Floor Tech. This clause provides:

9 In recognition that individuals have responsibilities in a corporation which is a  
10 participating Employer in a Trust, and that contributions are for the welfare of,  
11 covered employees, the responsible individuals in a corporation which is a  
12 participating Employer shall be individually liable for payment of contributions and  
13 other charges owing under this Article VIII. Therefore, in the event any corporate  
14 participating Employer which is obligated to make contributions to the Trust fails to  
15 make such contributions, the President, the Treasurer, and any other corporate  
16 officer who is responsible for payment of contributions by the corporation to the  
17 Trust Fund shall be each individually liable for the payment of contributions and any  
18 other amount due under this Article VIII, and under applicable Federal law, 29  
19 U.S.C. Section § 1132(g).

20 The Plaintiffs request judgment against Mr. and Ms. Bessey in the amount of \$28,090.31  
21 composed of employee benefit contributions in the amount of \$20,118.69, liquidated damages in the  
22 amount of \$2,607.38 interest in the amount of \$5,130.10, and an award costs and attorney's fees.

23 The Defendants do not dispute the terms of the Trust Agreement. Defendants do not dispute  
24 that Floor Tech Services, Inc. submitted the employer contribution forms for the disputed periods  
25 and that the scheduled contributions were not paid. Defendants do not dispute that the under the  
26 terms of the Trust Agreement, the President of Floor Tech Services, Inc., Robin Bessey, has personal  
liability for all outstanding employee benefit contributions.

27 The Besseys assert there are factual issues concerning the amounts owed the Trust for the  
28 unpaid employee benefit contributions and as to who is responsible for payment of the unfunded  
29 contributions. The Defendants contend the amounts owing are in issue because an audit has not

1 been prepared by the Trust itemizing the unfunded contributions. Regarding the issue of who is the  
2 responsible party, the Defendants assert that in April 2003, Floor Tech Services, Inc. was taken over  
3 by another flooring shop operated by Susan Bitner and this successor business assumed the  
4 obligation to pay the monies owed to the Trust.

### 5 **Standards for Summary Judgment**

6 A party is entitled to summary judgment if that party can demonstrate “that there is no  
7 genuine issue as to any material fact and that the moving party is entitled to a judgment as a matter  
8 of law.” Fed. R. Civ. P. 56(c). A party is entitled to summary judgment where the documentary  
9 evidence produced by the parties permits only one conclusion. Anderson v. Liberty Lobby, Inc., 477  
10 U.S. 242, 251 (1986).

11 The party seeking summary judgment bears the initial burden of informing the Court of the  
12 basis of its motion and identifying those portions of the pleadings, depositions, answers to  
13 interrogatories, and admissions on file, together with the affidavits, if any, that it believes  
14 demonstrate the absence of any genuine issue of material fact. Celotex Corp. v. Catrett, 477 U.S.  
15 317, 323 (1986).

16 Where the moving party has met its initial burden with a properly supported motion, the  
17 party opposing the motion “may not rest upon the mere allegations or denials of his pleading, but ...  
18 must set forth specific facts showing that there is a genuine issue for trial.” Anderson, 477 U.S. at  
19 248. The non-moving party may do this by use of affidavits, depositions, answers to interrogatories,  
20 and admissions. Id. Only disputes over facts that might affect the outcome of the suit under the  
21 governing law are “material” and will properly preclude entry of summary judgment. Anderson,  
22 477 U.S. at 248.

23 At the summary judgment stage, the judge's function is not to weigh the evidence or  
24 determine the truth of the matter, but to determine whether there is a genuine issue for trial.  
25 However, if the evidence is merely colorable or is not significantly probative, summary judgment

1 may be granted. Anderson, 477 U.S. at 249-50.

### 3 **Personal Liability of Ms. Bessey**

4 The Defendants do not dispute the terms of the employee benefit contribution provisions of  
5 the Collective Bargaining Agreement or the resulting liability of Floor Tech for unfunded  
6 contributions. It is further undisputed that the Trust Agreement further provides for personal  
7 liability of the corporate officers.

8 Where a collective bargaining agreement specifically provides for personal liability of a  
9 corporate officer, such a provision will be upheld. See Employee Painters' Trust v. J & B Finishes,  
10 77 F.3d 1188, 1192 (9<sup>th</sup> Cir.1996) (president who agreed to collective bargaining agreement without  
11 realizing he would be personally liable for contract breaches nonetheless was personally liable for  
12 contributions to ERISA pension plan); Cement and Concrete Workers Welfare Fund v. Lollo, 35  
13 F.3d 29, 37 (2<sup>nd</sup> Cir.1994) (president who signed collective bargaining agreement qualifies as an  
14 employer obligated to make contributions to ERISA pension plan).

15 The contention that an issue exists as to the amount owing is without merit. The employer  
16 report forms that the Trust Funds had submitted as evidence of the total amount outstanding were  
17 either prepared by Ms. Bessey or their preparation was overseen by her. Thus, she is simply  
18 attempting to dispute her own accounting to the Trust Funds.

19 Further, the amount of employee benefit contributions owed by Floor Tech Services has  
20 previously been established by this Court. See *Employee Painters Trust et al v. Floor Tech*, Cause  
21 No C04-5567 FDB.

22 Defendants' contention that another entity is responsible for the unfunded contributions is  
23 immaterial. Ms. Bessey's personal liability for the employee benefit contributions arose when Floor  
24 Tech failed to remit payment with the employer report forms (i.e. July through September of 2002  
25 and March and April 2003). The fact that Floor Tech may have been sold to another entity in April

1 2003 does not affect the personal liability of Ms. Bessey to the Trust Funds.<sup>1</sup> The liability of Floor  
2 Tech for the unpaid contributions was established by this Court in *Employee Painters Trust et al v.*  
3 *Floor Tech*, Cause No C04-5567 FDB. Ms Bessey was President of Floor Tech at the time of the  
4 delinquencies and is personally liable for payment of the unfunded employee benefit contributions.<sup>2</sup>

5 **Conclusion**

6 For the above stated reasons, the Court finds that there are no genuine issues of material fact  
7 regarding the personal liability of Defendants for the unfunded employee benefit contributions.  
8 Plaintiffs are entitled to summary judgment

9 ACCORDINGLY;

10 IT IS ORDERED:

11 Plaintiffs' Motion for Summary Judgment [Dkt. # 15] is **GRANTED**.

12 Plaintiffs are directed to serve and file with the Court a proposed judgment no later than  
13 October 23, 2009.

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15 DATED this 15th day of October, 2009.

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18 FRANKLIN D. BURGESS  
19 UNITED STATES DISTRICT JUDGE  
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23 <sup>1</sup>Ms. Bessey has not provided any evidence of this transfer beyond a self-serving statement  
24 in an affidavit and a list of equipment that was to be transferred. This is insufficient to defeat  
summary judgment.

25 <sup>2</sup>The Court expresses no opinion as to whether Ms. Bessey has a cause of action against the  
successor business for contribution/indemnification for the payment of the unfunded contributions.